

INTRODUCTION TO SUPERVISED MINISTRY

Supervised Ministry is:

1. An intensive nine month internship program
2. Focused on spiritual, personal, and ministry formation of the student intern
3. Based in off-campus sites or projects serving as learning settings providing a variety of meaningful experiences in ministry

This is done through:

1. The student spending an average of twelve hours weekly in ministry with the site or project, including an hour of theological reflection on their experiences
2. The student developing a Learning/Serving Covenant In consultation with the supervisor, specifying goals, with clear steps for accomplishing and evaluating them
3. Students participating in a weekly ESR seminar for mutual support and for learning, primarily through work with ministry incidents drawn from supervised ministry experiences
4. Using a reflection - action - reflection model in both class work and supervisory sessions
5. Feedback and evaluation being offered in a variety of ways and times

The site or project provides:

1. A ministry setting with diverse opportunities for serving and learning
2. Appropriate guidance and oversight, support, feedback and accountability
3. Safety and encouragement for risking and experimentation
4. Opportunity for gifts to be identified and affirmed, where the student's self-confidence in presence and skills can mature
5. An experience of "real life" ministry

The theological reflection supervisor provides:

1. Listening, support for reflecting theologically on experiences, prayerful presence, expertise, nurture, challenge, and guidance in the weekly supervisory sessions
2. Regular consultation, feedback, and evaluation, including a written evaluation each semester. Supervisors who are not present with the student's ministry work consult the site/project liaison for input to the evaluations.
3. Assistance in further developing the student's use of gifts for ministry and identity as a minister

For further information, contact:

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